

We may set and access Cookies on your computer. Cookies may be placed on your computer when you visit certain parts of the Website. We use these to identify and track visitors, their usage of the Website, their access preferences and for advertising. Currently we do not have the technical ability to get your express permission to opt out of our cookies, so we encourage you to use your browser settings if you want to control these.

If you want to learn more about the general use of cookies, please visit [Cookiepedia](#).

### **Strictly Necessary cookies**

These are cookies that allow you to use different parts of our site. Without them different features that you have requested cannot be provided. These are usually set in response to an action performed by the user like clicking on a job advert or failing to enter the correct password to their account.

### **Functional cookies**

These help us to make your experience within our site more personal. For instance, knowing if you have been on the site before so that messages for new visitors are not displayed to you.

### **First party cookies**

These are cookies that are set by our website. And only we can read them.

### **Session cookies**

These are stored while you browse our site and then deleted once you leave.

### **Persistent cookies**

These are saved on your computer and won't be deleted when you close the web page. We use these to provide functionality like keeping you logged in when you come back to the site.

### **Performance cookies (optional if tracking codes are used)**

These help us to track how people are using our site. They help us to know what pages people are using most and how users navigate around the site, we use this information to make informed decision about how we can improve the user experience of our site.

The information we get using these cookies is completely anonymous and we will make no attempt to identify you or influence your experience of our site while you are on it.

If you use the "Do Not Track" browser setting, we currently don't respond to DNT requests.

### **Third party cookies (optional if tracking codes are used)**

These are set by someone other than us, these can be things like Analytics and other embedded content.

### **Cookies we use (Non-Optional Cookies)**

**Key Selection Investments Ltd.**

|                   |   |  |
|-------------------|---|--|
| ASP.NET_SessionId | We use this to identify each session that is open on our site. This cookie holds no personal data. All it stores is an ID number generated by us.   | First Party Cookie & Session Cookie    |
| ffcookies-dismiss | This is used to stop the cookie policy banner popping up every time you visit our site. This cookie holds no personal data.   | First Party Cookie & Persistent Cookie |
| ffIEWarning       | We use this cookie to notify a user that they are using an outdated version of IE and that they should upgrade. This cookie holds no personal data.   | First Party Cookie & Persistent Cookie |
| ff_secCheck       | This cookie is used to keep track of when a user had made a failed login attempt. This cookie holds no personal data.   | First Party Cookie & Functional Cookie |
| ff_AdDist         | This cookie is used to identify when a user has opened the current job advert page from a link sent to them by email from us. Eg. Job Alerts or Mailshots.  | First Party Cookie                     |
| .ASPXAUTH         | This is a cookie we use to authenticate a logged in user on our site, effectively this is how we keep you logged into our site and able to navigate the site without needing to login every time. | First Party Cookie & Persistent Cookie |